	Office day.			ar 11	Is person or	Is there a legitimate business benefit to the organisation, public sector or	Decision regarding the offer:
Date offered	Offered to: Position Description	Description of the gift, benefit or hospitality	Estimated or actual value	Offered by: Position Description	organisation making the offer a	State for accepting the offer, i.e. does it meet the following: a) it was offered during the course of the individual's official duties; and	a) declined or accepted b) ownership was retained,
	Division			Organisation Name	business associate	b) it relates to the individual's official responsibilities; and	transferred to organisation's
					of the TAC?	c) it has a benefit to the organisation, public sector or State	ownership or returned to offeror
3/07/2024	Senior Manager - Marketing, Media & Partnerships Community	Invitation to attend discussion forum: Australian mindset on Olympic Eve Friday 19 July, 12-4pm Bossley Events & Dining, Melbourne Includes food and beverage	>\$50 given	PA to Managing Director and Chief Creative Officer Clemenger BBDO	Yes.	Insufficient business reason to accept.	a) Declined. b) Returned.
26/06/2024	Team Manager - Partnerships & Community Engagement Community	Invitation extended via email to attend the Geelong v Hawthorn AFL match (6 x General Admin tickets in Community Bay) When: Saturday 6th July 2024 Time: 4:35pm Where: GMHBA Stadium	6 x \$65 (approx.) total \$390	Partnerships Manager Give Where You Live (GWYL)	Yes.	No legitimate business benefit or need to accepting the offer.	a) Declined. b) Returned.
12/07/2024	Executive General Manager - Finance & Governance Finance & Governance	CFO Sit-Down 17 September 2024 Collins Square, Docklands For further information about the CFO Sit-Down, please refer to the website CFO Sit-Down Melbourne September 2024 (panelist.com) Time and date: 8:30am - 4:30pm - 17th September 2024. Venue: Collins Square, Collins Street, Docklands Melbourne, VIC, Australia. Topic: Reimagining Financial Leadership: Adapting to a Transformative Era.	Approx. \$400.00	Executive Relationship Manager Sit-Down	No.	Yes, as the Executive General Manger of the Finance & Governance Division, there is considerable business benefit to the TAC in accepting the offer to discuss the topic of 'adapting to a transformative era'.	a) Declined. b) Returned.
26/06/2024	Project Coordinator - Engagement & Partnerships Community	Tickets to Geelong Cats AFL game in Dulux Community Bay on 6 July.	\$50 (estimate – was not able to find any info online)	Partnerships Manager Give Where You Live (GWYL)	Yes.	No.	a) Declined. b) Returned.
11/07/2024	Director - Infrastructure Programs Road Safety	A ticket to the Victorian iAwards Ceremony & Lunch (sit down 2-course lunch including beverages) on Wednesday 17 July at the RACV club in Melbourne.	\$141.00	Southern Hemisphere Region Leader GHD	Yes.	The award for which the offeror, GHD, has been nominated for is in connected with a TAC funded SSRIP initiative and synergises directly with TAC's mission to champion road safety. Attendance would be in an official capacity to represent TAC and the contribution made by our organisation to this nominated initiative.	a) Accepted. b) Ownership transferred to TAC's Road Safety Program Manager.
15/07/2024	Executive General Manager - Finance & Governance Finance & Governance	Westpac Economic Breakfast. Date: Thursday, 15 August. Time: 7am - 9am. Venue: GMHBA Stadium.	\$85.00 (Additional tickets sold to members for \$85.00pp or \$800.00 for a table of 10)	Membership Experience Manager Geelong Chamber of Commerce	No.	Yes. As the Executive General Manger of the Finance & Governance Division, there is considerable business benefit to the TAC in accepting the offer. The breakfast event is to feature a presentation from Chief Economist of Westpac's Business Bank, and Chief Economist of St George and Bank of Melbourne.	a) Accepted. b) Retained.
18/07/2024	Director - Finance & Procurement Finance & Governance	Westpac Economic Breakfast. Date: Thursday, 15 August. Time: 7am - 9am. Venue: GMHBA Stadium.	\$85.00 (Additional tickets sold to members for \$85.00pp or \$800.00 for a table of 10)	Membership Experience Manager Geelong Chamber of Commerce	No.	Yes. As Director of Finance & Procurement Branch within the Finance & Governance Division, there is considerable business benefit to the TAC in accepting the offer. The breakfast event is to feature a presentation from Chief Economist of Westpac's Business Bank, and Chief Economist of St George and Bank of Melbourne.	a) Accepted. b) Retained.
15/07/2024	Chief Executive Officer Office of the CEO	Westpac Economic Breakfast. Date: Thursday, 15 August. Time: 7am - 9am. Venue: GMHBA Stadium.	\$85.00 (Additional tickets sold to members for \$85.00pp or \$800.00 for a table of 10)	Membership Experience Manager Geelong Chamber of Commerce	Yes.	Yes. As the Chief Executive Officer of the TAC, there is considerable business benefit to the TAC in accepting the offer. The breakfast event is to feature a presentation from Chief Economist of Westpac's Business Bank, and Chief Economist of St George and Bank of Melbourne.	a) Declined. b) Returned.
25/07/2024	Team Manager - Partnerships & Community Engagement Community	Invitation extended via email to attend a Your Shout Melbourne showcase and a dinner at NOMAD restaurant. When: Saturday 10th April 2024. Time: 6pm. Where: Bourke Street Courtyard and NOMAD restaurant.	\$110.00 (estimate)	Managing Director McMillan Management	No.	No legitimate business benefit or need to accepting the offer.	a) Declined. b) Returned.
25/06/2024	Project Coordinator - Engagement & Partnerships Community	2x tickets to Barwon Health Foundation's 'Catwalk for Cancer' event on 17 August.	\$198 (according to online prices)	Corporate Partnerships Manager Barwon Health Foundation	Yes.	No.	a) Declined. b) Returned.
24/07/2024	Chief Executive Officer Office of the CEO	Geelong Cats Merchandise Geelong Cats Puffer Jacket GFC 2024 Puffer Jacket - Mens	\$180.00	Head of Corporate Development Geelong Cats	Yes.	No. There is no business benefit to the TAC in accepting the offer.	a) Declined. b) Returned.
27/05/2024	Executive General Manager - Enterprise Transformation Enterprise Transformation	CXO Executive Forum & Dinner on 15 July 2024 and DXC Connect Insurance Executive Forum 16 July.	\$300.00	General Manager - Victoria DXC Claims Management Services	Yes.	Opportunity to deep dive into a Peer organisation (and connect with other peer organisations), enabled by own technology and digital experience platforms. Insights will be captured and reported back to ELT systemically as part of the structured two week Peer Insights Study.	a) Accepted. b) Retained.
4/07/2024	Executive General Manager - Enterprise Transformation Enterprise Transformation	Chief Data & Analytics Officer (CDAO) Melbourne conference 2 day event plus Focus day.	\$1,399.00	Regional Project Manager APAC Corinium Intelligence	Yes.	Not relevant to offer recipients role and no business benefit.	a) Declined. b) Returned.
27/06/2024	Executive General Manager - Enterprise Transformation Enterprise Transformation	9th Future of Victorian Government Summit 31st July 2024. Full day event at Crown Towers, Melbourne.	Estimated \$250	Senior Delegate Acquisition Executive FSTGOV	No.	Depending on the topic these events can be relevant to the offer recipients role.	a) Declined. b) Returned.
31/07/2024	Partnerships Program Advisor Community	An invitation to 'Celebrating 20 Years of Graffiti'. Join us as we paint the town Graffiti, celebrating 20 unforgettable years. Signature sips and bites, plus plenty of surprises.	Estimated \$50	Owner/Director/Team Graffiti	Yes.	No.	a) Declined. b) Returned.

Date offered	Offered to: Position Description Division	Description of the gift, benefit or hospitality	Estimated or actual value	Offered by: Position Description Organisation Name	-	Is there a legitimate business benefit to the organisation, public sector or State for accepting the offer, i.e. does it meet the following: a) it was offered during the course of the individual's official duties; and b) it relates to the individual's official responsibilities; and c) it has a benefit to the organisation, public sector or State	Decision regarding the offer: a) declined or accepted b) ownership was retained, transferred to organisation's ownership or returned to offeror
16/07/2024	Chief Executive Officer Office of the CEO	Melbourne Victory's Exclusive Coach's Dinner – An Evening with A-League Men's Head Coach, Patrick Kisnorbo'. Monday, 26 August 2024 Cecconi's Flinders Lane 61 Flinders Lane, Melbourne VIC 6:30pm onwards	\$200 approx.	Managing Director Melbourne Victory	Yes.	No. There is no business benefit to the TAC in accepting the offer.	a) Declined. b) Returned.
27/07/2024	Executive General Manager - Community Community	Business event (hospitality) Geelong Showcase Invitation 5-7pm	<\$50	CEO Industry Capability Network (ICN)	No.	Networking.	a) Declined. b) Returned.
26/06/2024	Executive General Manager - Community Community	Business event (hospitality) Women in Infrastructure Networking 7 August 2024 5-7pm	<\$50 (drinks and finger food)	Partner Greenhills and Miniter Ellison	No.	Networking across government agencies and different sectors.	a) Declined. b) Returned.
25/07/2024	Executive General Manager - Community Community	Small gift bag of local honey, jam, biscuits and industry magazine.	<\$50	Victorian Industry Tourism Council (VTIC)	Yes.	The small gift was accepted for hosting duties. The gift was not kept by myself. Two TAC employees who supported me on the night I gave the small gift bag of goodies to them to share as a thank you for their afterhours work. They will be separately declaring as they also received something small. We are not however keeping the contents of the gift and are instead putting it in towards an ill staff member in the team.	b) Retained.
5/08/2024	Executive General Manager - Clients Clients	The Personal Injury Education Foundation Conference organizers have asked the TAC to assist with the facilitation of the Annual Conference, specifically offering up to four (4) experienced employees to host concurrent breakout sessions, across the day, on each day of the conference in Perth from 28 to 30 October 2024. In recognition of their contribution to the administration of the event, PIEF have offered to cover the costs of the registration, travel and accommodation for these four participants.	Costs per person: Registration - \$1595 Airfares - \$1,000 approx. Accommodation - \$660 approx.	Chief Executive Officer Personal Injury Education Foundation	Yes.	Yes, the TAC have historically funded large numbers of personnel to attend the Annual PIEF conference, to facilitate professional development opportunities and to maintain TACs currency in the industry. This year we had elected to fund fewer participants due to the additional expense associated with the event in Perth, this opportunity allows for several additional people to attend who are also being offered a professional development opportunity to facilitate sessions as well as attend other conference sessions when they are not rostered to work for PIEF.	a) Accepted. b) Retained.
11/06/2024	Executive General Manager - Clients Clients	Worksafe Victoria 2024 Recognition of Excellence Awards - Dinner.	\$120.00	Contract Specialist, Agent Contract, Agent Performance & Relationships Division, Return to Work Victoria WorkSafe Victoria	Yes.	EGM of Community invited as an impartial Judge of the WorkSafe Annual Claims Agent Awards, also invited to attend the Awards Ceremony and dinner. Business benefit is strengthening the partnership with WorkSafe Victoria and contributing to high quality case management for Victorians injured at work – indirectly supporting high quality case management for Victorians injured on the roads while at work.	a) Accepted. b) Retained.
25/07/2024	Partnerships Program Advisor Community	Gift bag with local Macedon Ranges food produce, including: shortbread biscuits, tea leaves, coffee beans, honey, jam and chutney.	\$50 or less	Event Manager Victorian Industry Tourism Council (VTIC)	Yes.	The gift was offered honestly and publicly. At a community event where we are naming partners and building relationships with our local town 'road safety ambassadors' it felt appropriate to accept this token gift as a courtesy to the host town.	a) Accepted. b) Retained.
8/08/2024	Team Manager - Partnerships & Community Engagement Community	Gift bag comprising of one trucker hat, one can of water and two rolls of stickers with proposed Vanessa branding.	Less than \$50	Managing Director Graffiti Experiential	Yes.	No.	a) Declined. b) Returned.
31/07/2024	Partnerships Program Advisor Community	Direct email Invitation to attend Graffiti's 20 year celebration.	Estimated \$50	Managing Director Graffiti Experiential	Yes.	Yes. A business benefit could be argued: The TAC have had many successful campaigns with Graffiti worth celebrating and it would be an opportunity to continue to build our professional working relationship. However, as Graffiti are currently pitching for various TAC projects it would not be appropriate to attend.	a) Declined. b) Returned.
8/08/2024	Stakeholder Manager - Community Engagement Community	Gift bag comprising of one trucker hat, one can of water and two rolls of stickers with proposed Vanessa branding.	Less than \$50	Managing Director Graffiti Experiential	Yes.	No.	a) Declined. b) Returned.
9/08/2024	Project Coordinator - Engagement & Partnerships Community	Goodie bag of mock/example merchandise for Vanessa procurement pitch (including cap, stickers, can of water with proposed new branding).	Unknown, under \$50.	Graffiti Group	Yes.	No.	a) Declined. b) Returned.
2/08/2024	Team Manager - Partnerships & Community Engagement Community	Direct email Invitation to attend Graffiti's 20 year celebration.	Estimated \$50	Managing Director Graffiti Experiential	Yes.	Yes. A business benefit could be argued: The TAC have had many successful campaigns with Graffiti worth celebrating and it would be an opportunity to continue to build our professional working relationship. However, as Graffiti are currently pitching for various TAC projects it would not be appropriate to attend.	a) Declined. b) Returned.
31/07/2024	Stakeholder Manager - Community Engagement Community	Hospitality invitation to 'Celebrating 20 Years of Graffiti'.	Estimated \$50	Managing Director Graffiti Experiential	Yes.	No.	a) Declined. b) Returned.
31/07/2024	Executive General Manager - Road Safety Road Safety	Celebration – 20 Years of Graffiti (agency).	Estimated \$50	Managing Director Graffiti Experiential	Yes.	Stakeholder engagement.	a) Declined. b) Returned.
15/08/2024	Partnerships Program Advisor Community	An invitation to attend the annual Australian Golf Partner Workshop and networking event.	Estimated \$300.	Partnership Manager PGA and Golf Australia	Yes.	Yes, the effective planning of sponsorship investments require industry insight, knowledge sharing and relationship development – all achievable through this event.	a) Declined. b) Returned.

Date offered	Offered to: Position Description Division	Description of the gift, benefit or hospitality	Estimated or actual value	Position Description Organisation Name	organisation making the offer a	State for accepting the offer, i.e. does it meet the following:	Decision regarding the offer: a) declined or accepted b) ownership was retained, transferred to organisation's ownership or returned to offeror
5/08/2024	Senior Manager - Partnerships & Performance Clients	The Personal Injury Education Foundation Conference organizers have asked the TAC to assist with the facilitation of the Annual Conference, specifically offering up to four (4) experienced employees to host concurrent breakout sessions, across the day, on each day of the conference in Perth from 28 to 30 October 2024. In recognition of their contribution to the administration of the event, PIEF have offered to cover the costs of the registration, travel and accommodation for these four participants, of which I am one.	Costs per person: Registration - \$1595 Airfares - \$1,000 approx. Accommodation - \$660 approx.	Chief Executive Officer Personal Injury Education Foundation	Yes.	Yes, the TAC have historically funded large numbers of personnel to attend the Annual PIEF conference, to facilitate professional development opportunities and to maintain TACs currency in the industry. This year we had elected to fund fewer participants due to the additional expense associated with the event in Perth, this opportunity allows for several additional people to attend who are also being offered a professional development opportunity to facilitate sessions as well as attend other conference sessions when they are not rostered to work for PIEF.	a) Accepted. b) Retained.
5/08/2024	Clients	The Personal Injury Education Foundation Conference organizers have asked the TAC to assist with the facilitation of the Annual Conference, specifically offering up to four (4) experienced employees to host concurrent breakout sessions, across the day, on each day of the conference in Perth from 28 to 30 October 2024. In recognition of their contribution to the administration of the event, PIEF have offered to cover the costs of the registration, travel and accommodation for these four participants.	Costs per person: Registration - \$1595 Airfares - \$1,000 approx. Accommodation - \$660 approx.	Chief Executive Officer Personal Injury Education Foundation	Yes.	Yes, the TAC have historically funded large numbers of personnel to attend the Annual PIEF conference, to facilitate professional development opportunities and to maintain TACs currency in the industry. This year we had elected to fund fewer participants due to the additional expense associated with the event in Perth, this opportunity allows for several additional people to attend who are also being offered a professional development opportunity to facilitate sessions as well as attend other conference sessions when they are not rostered to work for PIEF.	a) Accepted. b) Retained.
9/09/2024	Executive General Manager - Community Community	Invitation from Deloitte to attend "Executive Women in Tech (EWiT) luncheon on 25 September 2024. The event theme is "Your role in driving diversity and inclusion in technology'.	Under \$50	Partner Deloitte	Yes.	No.	a) Declined. b) Returned.
9/09/2024	Executive General Manager - Community Community	Invitation from Melbourne Business School to attend Leadership breakfast on 8 Oct 2024. Topic – Leading in 2025 – to equip leaders of tomorrow with the skills to navigate future horizons and emerging changes.	Under \$50	Account Manager - Client and Learner Experience – Executive Education Melbourne Business School	No.	No.	a) Declined. b) Returned.
28/08/2024	Senior Manager - BTW/BTH Branch Clients	The Personal Injury Education Foundation (PIEF) conference organisers have asked the TAC to assist with the facilitation of the annual conference, specifically offering up to four (4) experienced employees to host concurrent breakout sessions, across the day, on each day of the conference in Perth from 28 to 30 October 2024. In recognition of their contribution to the administration of the event, PIEF have offered to cover the costs of the registration, travel and accommodation for these four participants. I have been asked by the EGM Clients to be one of the four employees.	Registration \$1595 Airfares approx. \$1,000 Accommodation approx. \$660	Chief Executive Officer Personal Injury Education Foundation	Yes.	Yes, the TAC have historically funded large numbers of personnel to attend the Annual PIEF conference, to facilitate professional development opportunities and to maintain TACs currency in the industry. This year we had elected to fund fewer participants due to the additional expense associated with the event in Perth, this opportunity allows for several additional people to attend who are also being offered a professional development opportunity to facilitate sessions as well as attend other conference sessions when they are not rostered to work for PIEF.	a) Accepted. b) Retained.
9/09/2024	Executive General Manager - Clients Clients	Slater & Gordon Melbourne Office Opening on Tuesday, 8 October 2024.	\$50.00	Slater & Gordon	Yes.	Engagement, and the building and continuation of stakeholder relationship. This will not impede independent judgement.	a) Accepted. b) Retained.
9/09/2024	General Manager - Resolutions Clients	Slater & Gordon Melbourne Office Opening on Tuesday, 8 October 2024.	\$50.00	Slater & Gordon	Yes.	Engagement, and the building and continuation of stakeholder relationship. This will not impede independent judgement.	a) Accepted. b) Retained.
17/09/2024	Executive General Manager - Clients Clients	Decade of Data: Review 10 Years of Superfriend & Allianz Australia Data – Cocktail Event.	\$100.00	National Manager Allianz Australia	Yes.	Engagement, the building and continuation of stakeholder relationship and the understanding of nationwide data on workplace mental health. Attending this event will not impede independent judgement.	a) Accepted. b) Retained.
2/07/2024	Chief Data Analytics Officer Performance, Risk & Strategy	CDAO Melbourne Conference. Tuesday & Wednesday: 3 and 4 September 2024.	\$1,149 plus GST	Regional Project Manager, APAC Corinium Group	No.	Yes. As the Chief Data Analytics Officer of the Performance Risk & Strategy Division, there is a considerable benefit to the TAC in accepting the offer. The Conference will enable me to: - Network with Melbourne's key data decision makers and make new contacts and reconnect with peers; - Ability to join discussion groups, roundtable and panel discussions; - Deep dive on governance and AI and analytics focus day; and - Network with those in the industry to talk about the strategies being implemented, the biggest challenges of effectively harnessing data as a strategic asset, how to drive organisational change and shaping teams to become analytically mature.	a) Accepted. b) Retained.
2/07/2024	Chief Data Analytics Officer Performance, Risk & Strategy	Private luncheon on 4 September at Society Restaurant, Melbourne.	\$100.00	Public Sector Network	Yes.	Yes. As the Chief Data Analytics Officer of the Performance Risk & Strategy Division, there is a considerable benefit to the TAC in accepting the offer.	a) Accepted. b) Retained.
26/08/2024	Executive General Manager - Enterprise Transformation Enterprise Transformation	Gartner Symposium — Rimini Street Co. Top off the first day at Topgolf Gold Coast. Join our small group event and relax Monday evening at Topgolf. Network with peers while enjoying food, beverages and private VIP golf bays.	\$150.00	GVP & Regional GM, ANZ Rimini Street Australia Pty. Limited.	Yes.	No there would be very little business benefit.	a) Declined. b) Returned.
10/09/2024	Executive General Manager - Enterprise Transformation Enterprise Transformation	Miro is hosting our first Australian Government roundtable lunch at Vue de Monde Lunch, and to learn how similar Departments and Agencies are using Miro.	\$200.00	Business Development Manager Miro	No.	No TAC benefits this time, hence declined.	a) Declined. b) Returned.

Date offered	Offered to: Position Description Division	Description of the gift, benefit or hospitality	Estimated or actual value	Offered by: Position Description Organisation Name	Is person or organisation making the offer a business associate of the TAC?	Is there a legitimate business benefit to the organisation, public sector or State for accepting the offer, i.e. does it meet the following: a) it was offered during the course of the individual's official duties; and b) it relates to the individual's official responsibilities; and c) it has a benefit to the organisation, public sector or State	Decision regarding the offer: a) declined or accepted b) ownership was retained, transferred to organisation's ownership or returned to offeror
129/08/2024 1	Executive General Manager - Enterprise Transformation Enterprise Transformation	The Personal Injury Education Foundation Conference organizers have asked the TAC to assist with the facilitation of the Annual Conference, specifically offering up to four (4) experienced employees to host concurrent breakout sessions, across the day, on each day of the conference in Perth from 28 to 30 October 2024. In recognition of their contribution to the administration of the event, PIEF have offered to cover the costs of the registration, travel and accommodation for these four participants.	Costs per person: Registration - \$1,595. Airfares - \$1,000 approx. Accommodation - \$660 approx	Chief Executive Officer Personal Injury Education Foundation	Yes.	Yes, the TAC have historically funded large numbers of personnel to attend the Annual PIEF conference, to facilitate professional development opportunities and to maintain TACs currency in the industry. This year we had elected to fund fewer participants due to the additional expense associated with the event in Perth, this opportunity allows for several additional people to attend who are also being offered a professional development opportunity to facilitate sessions as well as attend other conference sessions when they are not rostered to work for PIEF.	a) Accepted. b) Retained.
21/08/2024	Executive General Manager - Enterprise Transformation Enterprise Transformation	VIPeak is community of practice of Senior Tech Execs where we collectively discuss and solve sector wide problems. It is a quarterly meeting and they provide platters of food value around \$50.	\$50 (x 4 as its quarterly).	Director of Client Partnerships VIPeak / Emmbr	Yes.	Yes VIPeak is a community where members converge to problem solve together through their shared expertise , engage with subject matter experts, and navigate strategic challenges. The value is in shared expertise with On topic challenges.	a) Accepted. b) Retained.
16/09/2024	Executive General Manager - Community Community	Invitation to VIP Lunch with Australian Cricket legend Belinda Clark AO. Topic is "How can we anticipate future workforce skills and requirements in order to build capability personally and across your organisation?"	Under \$50	Managing Partner Future Leadership	Yes.	This event could provide useful information regarding future workforce skills.	a) Accepted. b) Retained.
16/09/2024	Executive General Manager - Community Community	Invitation to attend the Amber Community AGM.	No value – attendance at AGM.	CEO Amber Community	Yes.	No.	a) Declined. b) Returned.
12/09/2024	Director - Planning, Research, Insights and Technology Road Safety	Invitation to attend the Moto GP in Phillip Island Chairman's suite.	Estimated \$1,000	CEO Australian Grand Prix Corporation	No.	No.	a) Declined. b) Returned.
12/09/2024	Executive General Manager - Road Safety Road Safety	Invitation to attend the Moto GP in Phillip Island Chairman's suite.	Estimated \$1,000	CEO Australian Grand Prix Corporation	No.	No.	a) Declined. b) Returned.
11/09/2024	Actuarial Specialist Performance, Risk & Strategy	Dinner for two at Parliament House (with optional bus transport to and from Geelong).	\$400.00	State Member for Geelong Victorian Government	No.	No.	a) Declined. b) Returned.
19/09/2024	Executive General Manager - Enterprise Transformation Enterprise Transformation	VIP lunch with Australian cricket legend, Belinda Clark AO at Novotel Geelong.	\$50.00	Managing Director Future Leadership Global	Yes.	Not at this time.	a) Declined. b) Returned.
16/09/2024	Chief Executive Officer Office of the CEO	Amber Community Annual General Meeting Wednesday, 16 October 2024 6:00pm onwards Nunawading Community Hub, Studio 9, 96-106 Springvale Road, Nunawading	\$60 approx.	CEO Amber Community	Yes.	Yes, there is a legitimate business benefit to the TAC accepting this offer. The offer was declined due to availability.	a) Declined. b) Returned.
4/10/2024	Executive General Manager - Clients Clients	Western Chances Good Business Gala Dinner & Fundraiser – 24 October 2024. The invitation was originally sent to the CEO, who was unable to attend and passed it on to Community EGM.	\$250.00	Chief Executive Officer Maurice Blackburn Lawyers	No.	Engagement, and the building and continuation of stakeholder relationship. This will not impede independent judgement.	a) Accepted. b) Retained.
19/09/2024	Executive General Manager - Community Community	Spring Cocktail Evening Thursday 24 October 6pm at Greenhill	<\$50 (drinks and finger food)	Managing Director Greenhill & Co Australia	No.	Networking across government agencies and different sectors.	a) Accepted. b) Retained.
110/10/2024	Director - Finance & Procurement Finance & Governance	The Treasurer of Victoria and Chair of the Victorian Funds Management Corporation, warmly invite you to celebrate VFMC's 30th Anniversay. Thursday 21st November, 5:30pm - 7:30pm The State Library of Victoria's Conversation Quarter 328 Swanston Street, Melbourne 3000 (enter via La Trobe Street) Kindly indicate your attendance and dietary requirements via the form by 29th October 2024.	\$100 approx.	Victorian Funds Management Corporation (VFMC)	Yes.	Yes, there is a legitimate business benefit to the TAC in accepting this offer. Attendance at this event would be in an official capacity as a Victorian Government Agency Executive. It would also provide an opportunity to build relationships and share knowledge with key stakeholders at VFMC and other Victorian Government agencies. The offer was declined due to availability.	I *
10/10/2024	Executive General Manager - Finance & Governance Finance & Governance	The Treasurer of Victoria and Chair of the Victorian Funds Management Corporation, warmly invite you to celebrate VFMC's 30th Anniversay. Thursday 21st November, 5:30pm - 7:30pm The State Library of Victoria's Conversation Quarter 328 Swanston Street, Melbourne 3000 (enter via La Trobe Street) Kindly indicate your attendance and dietary requirements via the form by 29th October 2024.	\$100 approx.	Victorian Funds Management Corporation (VFMC)	Yes.	Yes, there is a legitimate business benefit to the TAC in accepting this offer. Attendance at this event would be in an official capacity as Victorian Government Agency Executive. It would also provide an opportunity to build relationships and share knowledge with other Victorian Government and Business Executives in attendance.	a) Accepted. b) Retained.
	Manager - Enterprise Governance Finance & Governance	Risk Management Round Table.	Unsure expect \$250	Marketing Manager RMIA	No.	There is legitimate business benefit supporting my role in staying informed of the latest trends, including external market exposures. There is a continuing requirement for professional development as a GRC practitioner.	a) Declined. b) Returned.
18/10/2024	Chief Executive Officer Office of the CEO	You're Invited! AUS Diamonds vs NZ Silver Ferns John Cain Arena Wednesday, 30th October @ 7:00pm	\$200 approx. (Gold Seat - \$92.67 + food, beverages & gift)	Managing Director NewsCorpAustralia	No.	No, there is not a legitimate business benefit to the TAC, in accepting this offer. In accordance with TAC's Gifts, Benefits & Hospitality Policy, the offer to attend the event was declined.	a) Declined. b) Returned.
28/10/2024	Strategic Procurement Manager Finance & Governance	Parcel sent to two TAC employees at GHQ. Parcel box opened 28/10/24 to find 1 large candle, 1 small candle and a diffuser from 'Kenshi'.	Estimated \$60 - \$80	Kenshi Candles Managing Director	No.	No.	a) Declined. b) Returned.

Date offered	Offered to: Position Description Division	Description of the gift, benefit or hospitality	Estimated or actual value	Offered by: Position Description Organisation Name	1 -	Is there a legitimate business benefit to the organisation, public sector or State for accepting the offer, i.e. does it meet the following: a) it was offered during the course of the individual's official duties; and b) it relates to the individual's official responsibilities; and c) it has a benefit to the organisation, public sector or State	Decision regarding the offer: a) declined or accepted b) ownership was retained, transferred to organisation's ownership or returned to offeror
7/10/2024	Chief Executive Officer Office of the CEO	The Deakin University Chancellor would like to invite the TAC CEO to attend an invitation-only dinner to commemorate Deakin's first 50 years. This is an opportunity to acknowledge our past, celebrate our impact and look towards the wonderful possibilities of our future in education and research. Wednesday, 13 November 2024, 6:30pm. W Melbourne, 408 Flinders Lane, Melbourne, VIC, 3000.	\$100 approx.	Deakin University	Yes.	Yes, there is a legitimate business benefit to the TAC accepting this offer. Attendance at this event would be in an official capacity as Victorian Government Agency Executive. It would also provide an opportunity to build relationships and share knowledge with other Victorian Government and Business Executives in attendance.	a) Accepted. b) Retained.
28/09/2024	Chief Executive Officer Office of the CEO	2024 Victorian Tourism Awards Gala Ceremony, and VIP Function. Thursday 21 November 2024. Crown Melbourne, 8 Whiteman Street, Southbank.	\$300 approx.	Chief Executive Officer Victoria Tourism Industry Council (VTIC)	Yes.	Yes, there is a legitimate business benefit to the TAC accepting this offer. Attendance at this event would be in an official capacity as Victorian Government Agency Executive. It would also provide an opportunity to build relationships and share knowledge with other Victorian Government and Business Executives in attendance. The offer was declined due to availability.	a) Declined. b) Returned.
10/10/2024	Chief Executive Officer Office of the CEO	Her Excellency Professor the Honourable Govenor of Victoria, requests the pleasure of the company of TAC CEO and Guest at a reception at Government House Victoria on the Eve of the 2024 Melbourne Cup on Monday 4 November 2024 at 6:00pm.	\$100 approx.	Business Support Officer Government House, Office of the Governor Victoria	Yes.	Yes, there is a legitimate business benefit to the TAC accepting this offer. Attendance at this event would be in an official capacity as Victorian Government Agency Executive. It would also provide an opportunity to build relationships and share knowledge with other Victorian Government and Business Executives in attendance. The offer was declined due to availability.	a) Declined. b) Returned.
10/10/2024	Chief Executive Officer Office of the CEO	The Treasurer of Victoria and Chair of the Victorian Funds Management Corporation, warmly invite you to celebrate VFMC's 30th Anniversay. Thursday 21st November, 5:30pm - 7:30pm The State Library of Victoria's Conversation Quarter 328 Swanston Street, Melbourne 3000 (enter via La Trobe Street) Kindly indicate your attendance and dietary requirements via the form by 29th October 2024.	\$100 approx.	Victorian Funds Management Corporation (VFMC)	Yes.	Yes, there is a legitimate business benefit to the TAC in accepting this offer. Attendance at this event would be in an official capacity as Victorian Government Agency Executive. It would also provide an opportunity to build relationships and share knowledge with other Victorian Government and Business Executives in attendance.	a) Accepted. b) Retained.
30/10/2024	Finance Manager Finance & Governance	Invitation to SG Fleet Business Forum Event, including light refreshments and food. Date: 28/11/2024 Time: 4pm to 7.30pm Where: Grand Hyatt (The Residence Room) 123 Collins Street, Melbourne, VIC, 3000.	\$50.00	Relationship Manager SG Fleet	Yes.	Yes. The keynote presentation is relevant to my role as Finance Manager overseeing novated leases. This is coupled with an opportunity for professional networking with SG Fleet and other business stakeholders.	a) Accepted. b) Transferred to TAC's ownership.
14/10/2024	Executive General Manager - Community Community	Executive Leaders Lunch – Lunch from 12 –2.30pm – 24 October 2024 at Society Restaurant.	<\$50 (lunch)	Head of Product Access Events	No.	Limited business benefit – hence preference to decline offer and attendance.	a) Declined. b) Returned.
28/10/2024	Executive General Manager - Community Community	Reserve Bank of Australia Presentation and discussion with RBA representative – discussion on current economic conditions affecting Victoria – event 19 November at the Holiday Inn Geelong – 9.30 – 11.00am.	\$50.00	Head of Growth The Geelong Chamber of Commerce	No.	No.	a) Declined. b) Returned.
28/09/2024	Executive General Manager - Community Community	Victorian Tourism Industry Council (VTIC) awards Gala function. Thursday 21 November. Crown Melbourne.	>\$100 (dinner and drinks)	Chief Executive Officer Victorian Tourism Industry Council (VTIC)	No.	No.	a) Declined. b) Returned.
25/10/2024	General Manager - Service & Operations Clients	Invite to KG & Co client appreciation, networking and Christmas dinner on Tuesday 3 December at Silks Restaurant (Crown).	\$250.00	Principle Consultant & Managing Director (Executive Coach) KG & Co Consulting	Yes.	The night includes a networking opportunity with other business clients who will be in attendance. These clients work across like organisations who I will strategically engage in the future for cross industry learning.	a) Accepted. b) Retained.
24/10/2024	Manager - Enterprise Governance Finance & Governance	RMIA Round Table : Hidden Risk of Conflicts of Interests.	\$200.00	Event Administrator RMIA	No.	I believe there is sufficient business benefit to attend the round table and discuss key risk with other SME's in industry.	a) Accepted. b) Retained.
12/11/2024	Executive General Manager - Clients Clients	Networking Event - Post Worksafe Victoria National Managers Forum – 3 December 2024 Refreshments and canapés will be provided.	\$50.00	Contract Specialist Agent Contract Worksafe Victoria	Yes.	TAC hold a contract with WorkSafe Victoria to manage the states most catastrophically injured workers. Ongoing engagement, and the building and continuation of stakeholder relationships with the new leadership at WorkSafe, and within the industry of claims management organisations is important to our ongoing successful partnership. Attending this event will not impede independent judgement.	a) Accepted. b) Retained.
17/10/2024	Chief Executive Officer Office of the CEO	Networking Event with operators of Nyaal Banyul and project sponsor, Regional Development Victoria. What: Networking event with the operators of Nyaal Banyul and project sponsop, Regional Development Victoria. Date: Wednesday 20 November Time: 2.30pm Where: Western Beach Room, Deakin University Geelong Waterfront Campus, 1 Gheringhap St Geelong Attire: Business attire	\$100 approx.	Melbourne Convention Exhibition Centre (MCEC)	No.	No, networking in isolation is not a legitimate business benefit.	a) Declined. b) Returned.

Date offered	Offered to: Position Description Division	Description of the gift, benefit or hospitality	Estimated or actual value	Offered by: Position Description Organisation Name	Is person or organisation making the offer a business associate of the TAC?	Is there a legitimate business benefit to the organisation, public sector or State for accepting the offer, i.e. does it meet the following: a) it was offered during the course of the individual's official duties; and b) it relates to the individual's official responsibilities; and c) it has a benefit to the organisation, public sector or State	Decision regarding the offer: a) declined or accepted b) ownership was retained, transferred to organisation's ownership or returned to offeror
12/11/2024	Chief Executive Officer Office of the CEO	Networking Event - Post Worksafe Victoria National Managers Forum – 3 December 2024. Refreshments and canapés will be provided.	\$50.00	Contract Specialist Agent Contract Worksafe Victoria	Yes.	TAC hold a contract with WorkSafe Victoria to manage the states most catastrophically injured workers. Ongoing engagement, and the building and continuation of stakeholder relationships with the new leadership at WorkSafe, and within the industry of claims management organisations is important to our ongoing successful partnership. The offer to attend was declined.	a) Declined. b) Returned.
6/11/2024	TAC Board of Management Chair TAC Board of Management	Event details. Date: Tuesday 3 December. Time: 6.30pm to 10.30pm AEDT. Location: Sofitel Melbourne, 25 Collins Street, Melbourne.	\$198.00 (AICD Members) \$219.00 (Non-Member)	Managing Partner Future Leadership	Yes.	Yes, there is a legitimate business benefit to the TAC in accepting this offer. The offer was declined due to availability.	a) Declined. b) Returned.
23/10/2024	TAC Board of Management Chair TAC Board of Management	The Treasurer of Victoria and Chair of the Victorian Funds Management Corporation, warmly invite you to celebrate VFMC's 30th Anniversay. Thursday 21st November, 5:30pm - 7:30pm The State Library of Victoria's Conversation Quarter 328 Swanston Street, Melbourne 3000 (enter via La Trobe Street) Kindly indicate your attendance and dietary requirements via the form by 29th October 2024.	\$100 approx.	Victorian Funds Management Corporation (VFMC)	Yes.	Yes, there is a legitimate business benefit to the TAC in accepting this offer. The offer was declined due to availability.	a) Declined. b) Returned.
19/11/2024	Project Coordinator - Engagement & Partnerships Community	Complimentary ticket offered to Barwon Sports Academy awards event on 2 December 2024.	\$50.00	CEO Barwon Sports Academy	Yes.	No.	a) Declined. b) Returned.
23/10/2024	TAC Audit Committee Chair TAC Audit Committee	The Treasurer of Victoria Chair of the Victorian Funds Management Corporation, warmly invite you to celebrate VFMC's 30th Anniversay. Thursday 21st November, 5:30pm - 7:30pm The State Library of Victoria's Conversation Quarter 328 Swanston Street, Melbourne 3000 (enter via La Trobe Street) Kindly indicate your attendance and dietary requirements via the form by 29th October 2024.	\$100 approx.	Victorian Funds Management Corporation (VFMC)	Yes.	Yes, there is a legitimate business benefit to the TAC in accepting this offer. The offer was declined due to availability.	a) Declined. b) Returned.
5/12/2024	Chief Executive Officer Office of the CEO	Melbourne Foundation for Business and Economics Annual Dinner. Royal Exhibition Building. 6.00pm Thursday 8 May.	\$250 approx.	Chief Executive Officer Victorian Funds Management Corporation (VFMC)	Yes.	The CEO was invited to attend the event as a guest of VFMC, who manage the long term investments of the TAC as a State Government entity. Yes, there is a legitimate business benefit to the TAC accepting this offer. Attendance at this event would be in an official capacity as Victorian Government Agency Executive. It would also provide an opportunity to build relationships and share knowledge with other Victorian Government and Business Executives in attendance. The offer was declined due to availability.	a) Declined. b) Returned.
2/12/2024	Chief Executive Officer Office of the CEO	AMDA Foundation Limited and the Royal Australian Air Force cordially invite the TAC CEO and Guest to be our Official Guests at Avalon 2025 Australian International Airshow, Avalon Airport, Geelong, Australia on all or any of the public days from 28 - 30 March 2025. This invitation is for you and a guest to enjoy all the action on all or any of the public days from Friday 28 March to Sunday 30 March, if attending on Saturday 29 or Sunday 30 March we would be delighted to host you and your guest for lumch in the Chairmans Suite.	\$396 - 2 x Adult \$98 Boarding Pass Ticket (previously known as General Admission) and lunch in the Chairmans Suite.	AMDA Foundation Limited	No.	No, there is no legitimate business benefit to the TAC accepting this offer. Accordingly, the offer to attend was declined.	a) Declined. b) Returned.
5/12/2024	TAC Board of Management Chair TAC Board of Management	Melbourne Foundation for Business and Economics Annual Dinner. Royal Exhibition Building. 6.00pm Thursday 8 May.	\$250 approx.	Chief Executive Officer Victorian Funds Management Corporation (VFMC)	Yes.	The TAC Board of Management Chair was invited to attend the event as a guest of VFMC, who manage the long term investments of the TAC as a State Government entity. Yes, there is a legitimate business benefit to the TAC accepting this offer. Attendance at this event would be in an official capacity as Victorian Government Agency Executive. It would also provide an opportunity to build relationships and share knowledge with other Victorian Government and Business Executives in attendance. The offer was declined due to availability.	a) Declined. b) Returned
19/11/2024	Executive General Manager - Community Community	Invitation to the end of year celebration at The Hub Flinders Street, 180 Flinders Street from 5:00- 7.30pm on 10th December.	\$50.00	Escient Victorian team	No.	No.	a) Declined. b) Returned.
17/12/2024	Operations Coordinator - Fleet & Security Finance & Governance	Christmas hamper, chocolates and gin.	\$100.00 +	Business Manager MSS Security	Yes.	No.	a) Declined. b) Returned.
17/12/2024	Manager - Corporate Services Finance & Governance	Christmas hamper, chocolates and gin.	\$100.00 +	Business Manager MSS Security	Yes.	No.	a) Declined. b) Returned.
17/12/2024	Chief Executive Officer Office of the CEO	2025 Australia Day Flag Raising Ceremony Sunday, 26 January 2025 8:30am Government House Victoria	\$100 approx.	Business Support Officer Government House	Yes.	Yes, there is a legitimate business benefit to the TAC accepting this offer. Attendance at this event would be in an official capacity as Victorian Government Agency Executive. It would also provide an opportunity to build relationships and share knowledge with other Victorian Government and Business Executives in attendance. The offer was declined due to availability.	a) Declined. b) Returned.

Date offered	Offered to: Position Description Division	Description of the gift, benefit or hospitality	Estimated or actual value	Offered by: Position Description Organisation Name	_	Is there a legitimate business benefit to the organisation, public sector or State for accepting the offer, i.e. does it meet the following: a) it was offered during the course of the individual's official duties; and b) it relates to the individual's official responsibilities; and c) it has a benefit to the organisation, public sector or State	Decision regarding the offer: a) declined or accepted b) ownership was retained, transferred to organisation's ownership or returned to offeror
11/12/2024	Chief Executive Officer Office of the CEO	Australia Day Reception Wednesday, 22 January 2025 5:00pm Government House Victoria Her Excellency Professor the Honourable Govenor of Victoria, requests the pleasure of the company of TAC CEO and Guest at Government House Victoria for the annual Australia Day Reception on Wednesday 22 January 2025 at 6:00pm.	\$200 approx.	Business Support Officer Government House	Yes.	Yes, there is a legitimate business benefit to the TAC accepting this offer. Attendance at this event would be in an official capacity as Victorian Government Agency Executive. It would also provide an opportunity to build relationships and share knowledge with other Victorian Government and Business Executives in attendance. The offer was declined due to availability.	a) Declined. b) Returned.
11/12/2024	Executive General Manager - Enterprise Transformation Enterprise Transformation	Full Day event - Australia's Top CIO's at ADAPT CIO Edge Conference 2025 At Grand Hyatt Melbourne on 26 February 2025.	\$250.00 approx	Associate, Executive Leadership Program ADAPT	No.	No not in this instance.	a) Declined. b) Returned.
3/01/2025	Stakeholder Manager - Community Engagement Community	Hospitality invitation to Western United Football Club Chairman's Club corporate function.	Under \$50	Business Development Executive Western United Football Club	Yes.	No.	a) Declined. b) Returned.
17/01/2025	Chief Executive Officer Office of the CEO	The City of Greater Geelong, in partnership with the Victorian Government and Visit Victoria, is pleased to invite you to the official Welcome Fuction for the 2025 Cadel Evans Great Ocean Road Race. In its 10th anniversary year, Geelong is proud to host this iconic event, which unites world-class cycling, passionate fans, the beauty of the region, and the lasting legacy of one of Australia's greatest sporting champions. Date: Monday 27 January 2025 Location: The Pavilion (upstairs), 95 Eastern Beach Road Time: 5:00pm - 8:00pm Dress: Smart Casual	\$100 approx.	Events Geelong City of Greater Geelong	Yes.	Yes, there is a legitimate business benefit to the TAC accepting this offer. The TAC have been a major supporter of the GORR since its inception in 2015, giving us a unique opportunity to speak to a global audience about road safety and the importance of sharing the road with cyclists. Attendance at this event would be in an official capacity as Victorian Government Agency Executive. It would also provide an opportunity to build relationships and share knowledge with other Victorian Government and Business Executives in attendance.	a) Accepted. b) Retained.
23/01/2025	Chief Executive Officer Office of the CEO	TCV are pleased to invite you to the TCV Economic Presentation & Lunch. Unlocking the truth: separating fact from fiction on Victoria's economic performance. Much has been made of Victoria's relative economic performance recently, but what does the data actually say? This presentation will take a long-term look at the Victorian economy, highlighting risks and opportunities. We also consider recent global developments and their implications for bond markets. Tuesday 11 February 2025. 12:00pm - 2:30pm. Mayfair Ballroom - Grant Hyatt Melbourne. 123 Collins Street, Melbourne VIC, 3000.	\$150 approx.	TCV Events TCV	Yes.	Yes, there is a legitimate business benefit to attend the event hosted by the Treasury Corporation Victoria (TCV). TCV sources capital and manages risks across the full breadth of the Victorian public sector. The event focuses on Victoria's economic performance. The offer was declined due to availability.	a) Declined. b) Returned.
17/01/2025	TAC Audit Committee Chair TAC Audit Committee	Melbourne Foundation for Business and Economics Annual Dinner Royal Exhibition Building 6.00pm Thursday 8 May	\$250 approx.	Chief Executive Officer Victorian Funds Management Corporation (VFMC)	Yes.	The TAC Audit Committee Chair was invited to attend the event as a guest of VFMC, who manage the long term investments of the TAC as a State Government entity. Yes, there is a legitimate business benefit to the TAC accepting this offer. Attendance at this event would be in an official capacity as Victorian Government Agency Executive. It would also provide an opportunity to build relationships and share knowledge with other Victorian Government and Business Executives in attendance. The offer was declined due to availability.	a) Declined. b) Returned.
30/01/2025	Executive Assistant to the Chair and Office of the CEO Office of the CEO	Boxed gift hamper from Your Own Way Australia	\$50 approx.	Your Own Way Australia	Yes.	No, there is no legitimate business benefit to the TAC accepting the offer. Accordingly, the boxed gift hamper was returned to Your Own Way Australia with a note thanking them for the generous gift however, in accordance with the TAC's Gifts, Benefits & Hospitality Policy, we are unable to accept the lovely gift.	la) Declined
24/01/2025	Executive Assistant Office of the CEO	The Marriott Hotel Docklands are hosting an event to showcase their Sunset Lounge and Bar for upcoming corporate events.	\$50.00+	Cluster Director of Sales Melbourne Marriott Hotel Docklands	Yes.	No legitimate business benefit.	a) Declined. b) Returned.
31/01/2025	Team Manager - Partnerships & Community Engagement Community	Tickets to the Melbourne Victory Chairman's Function for the MVC 20 year celebration.	\$150.00	General Manager, Commercial Melbourne Victory	Yes.	Yes – The TAC has sponsored Melb Victory for 20 years and will have an opportunity to speak at the event on the sustained sponsorship. IT is reasonable that the TAC would attend to celebrate a significant milestone of a partner.	a) Accepted. b) Retained.
28/01/2025	Team Manager - Partnerships & Community Engagement Community	Tickets to the SurCoast Trek	\$190.00	Partnerships Manager Give Where You Live	Yes.	No.	a) Declined. b) Returned.
30/01/2025	Senior Manager - Marketing, Media & Partnerships Community	Invitation to St Kilda Festival Lounge, Rotary Park, Jacka Boulevard, St Kilda Sunday 16 February 11.30am to 8.30pm This restricted access space is reserved for festival VIPs only, which includes a bar and a selection of food offerings, set in styled spaces to relax and enjoy the festival atmosphere. Note: access to St Kilda Festival is free however this is a VIP space with restricted access.	Unspecified – estimated greater than \$50	St Kilda Festival Team St Kilda Festival	Yes.	Yes – there could be a legitimate business benefit argued to attendance at this event given the TAC's sponsorship, however this should be arranged for appropriate delegate/s in line with our sponsorship access and entitlements (contracted ticketing) and relevant to observation of the aspects of our TAC sponsorship or other identified business representation opportunities.	a) Declined. b) Returned.

Date offered	Offered to: Position Description Division	Description of the gift, benefit or hospitality	Estimated or actual value	Offered by: Position Description Organisation Name	organisation	Is there a legitimate business benefit to the organisation, public sector or State for accepting the offer, i.e. does it meet the following: a) it was offered during the course of the individual's official duties; and b) it relates to the individual's official responsibilities; and c) it has a benefit to the organisation, public sector or State	Decision regarding the offer: a) declined or accepted b) ownership was retained, transferred to organisation's ownership or returned to offeror
30/01/2025	Actuarial Specialist Performance, Risk & Strategy	\$500 e&s voucher.	\$500.00	Partnerships Manager Give Where You Live Foundation	Yes.	No.	a) Declined. b) Returned.
3/02/2025	Executive General Manager - Community Community	Bendigo Spirit End of Year cocktail function for sponsors.	\$50.00	Bendigo Spirit	Yes.	Yes in alignment with partnership.	a) Declined. b) Returned.
4/02/2025	Executive Assistant Office of the CEO	Join us for a tour of the Resort's sophisticated and contemporary event spaces and newly refreshed accommodation facilities, followed by a delectable High Tea in our Spring Creek Retreat. Date: Thursday 6 March 2025 Time: 10 - 11:30am	\$50+	Conference and Events Sales Manager RACV Torquay Resort	Yes.	Yes as I am responsible for sourcing venues to host the TAC's Executive team.	a) Declined. b) Returned.
4/02/2025	Executive Assistant to the Chair and Office of the CEO Office of the CEO	Join us for a tour of the Resort's sophisticated and contemporary event spaces and newly refreshed accommodation facilities, followed by a delectable High Tea in our Spring Creek Retreat. Date: Thursday 6 March 2025 Time: 10 - 11:30am	\$50+	Conference and Events Sales Manager RACV Torquay Resort	Yes.	No, there was no legitimate business benefit to accepting the offer. Accordingly, the offer was declined.	a) Declined. b) Returned.
13/02/2025	Chief Executive Officer Office of the CEO	March Forward: Women Breaking Barriers Celebrating International Women's Day 2025 Thursday 6th March 2025 Missio Whitten Ovel 0 Western Ground Event Space 8:00am arrival for a 8:30am start Breakfast amd refreshments provided Join us for a morning of connection, conversation, and celebration as we continue to March Forward toward a more inclusive and equitable future.	\$100 approx.	Western Bulldogs Community Foundation	Yes.	Yes, there is a legitimate business benefit to the TAC accepting this offer. Attendance at this event would be in an official capacity as Victorian Government Agency Executive. It would also provide an opportunity to build relationships and share knowledge with other Victorian Government and Business Executives in attendance. The offer to attend was declined due to availability.	a) Declined. b) Returned.
17/02/2025	Company Secretariat Coordinator Office of the CEO	Complementary invitation to Diligent: User Group for Diligent Boards in Melbourne. This event will be held on 11 March 2025 at Dexus Place in Melbourne. The event runs from 9 am to 1pm and is an opportunity to connect with fellow users, share insights, and learn about the latest updates and features of Diligent Boards. Morning tea will be provided.	Approximately \$50	Customer Success Manager Diligent Boards	Yes.	No, there was no legitimate business benefit to accepting the offer. Accordingly, the offer was declined.	a) Declined. b) Returned.
4/02/2025	Company Secretariat Coordinator Office of the CEO	Complimentary invitation to attend a tour of the updated facilities including High Tea at the RACV Torquay Resort.	\$50 plus	Conference & Events Sales Manager RACV Torquay Resort	Yes.	There is no legitimate business benefit to the TAC in accepting this offer.	a) Declined. b) Returned.
25/02/2025	Program Director – Best Client Outcomes Enterprise Transformation	Complimentary lunch for 2 days	Estimated \$40.00 (\$80 total across both days)	Enterprise Account Executive Salesforce	Yes.	Yes - Potentially customer relationship management tool enhancement and potential efficiency improvements with automation and data management opportunities.	a) Accepted. b) Retained.
25/02/2025	Principal Enterprise Architect Enterprise Transformation	Complimentary lunch on both days 1 & 2	Estimated \$40.00 x 2 AUD (\$80 across 2 days)	Enterprise Account Executive Salesforce	Yes.	Yes - Potentially customer relationship management tool enhancement and potential efficiency improvements with automation and data management opportunities.	a) Accepted. b) Retained.
26/02/2025	Executive General Manager - Community Community	Invitation to attend Formula 1 AGP welcome event on 13 March 2025.	<\$80	Government House	Yes.	Yes, official attendance in line with sponsorship of the F1 Grand Prix.	a) Accepted. b) Retained.
13/02/2025	Executive General Manager - Community Community	Invitation extended for to attend a breakfast with guest speakers for International Women's Day at Whitten Oval on Thursday 6 March at 8am.	<\$50	Western Bulldogs Community Foundation	Yes.	Yes - representation of TAC at International Women's Day function.	a) Accepted. b) Retained.
24/02/2025	Management Accountant - Admin Finance & Governance	Offer to attend GenU Inclusion Member Breakfast for 2 TAC employees	\$100.00	Inclusion Manager GenU	Yes.	There is potentially legitimate business benefit given the reason for the invite is incidental to TAC's paid participation in the volunteer day. However in the absence of other details surround the purpose of our involvement, we have assessed there being not a sufficient business benefit.	a) Declined. b) Returned.
18/02/2025	Executive General Manager - Enterprise Transformation Enterprise Transformation	DB Results Annual Customer Celebration Thursday 27th March, from 5:30pm – 10:00pm No35, Sofitel, Level 35, 25 Collins Street	\$90.00 approx	DB Results	No.	No not in this instance.	a) Declined. b) Returned.
31/01/2025	Executive General Manager - Enterprise Transformation Enterprise Transformation	Focus Networks Briefing 'The Future of Passwords and the Passwordless Evolution' with Lunch.	\$70.00 approx	Director Delegate Relations FOCUS NETWORKS	No.	Yes, but the offer was declined due to availability.	a) Declined. b) Returned.
12/02/2025	Executive General Manager - Enterprise Transformation Enterprise Transformation	Beyond the Blueprint: Activating Digital, Data, and Al Strategy for Business Buy-in. Invitation-only Roundtable (limited to 10 IT Executives). A round table with small amount of food and drinks.	\$60.00	CEO From Here On	No.	Yes this is a round table of industry experts, focusing on Al adoption and strategic opportunities, which is a relevant and necessary part of the EGM's role.	a) Accepted. b) Retained.
31/01/2025	Chief Digital Officer Enterprise Transformation	Focus Networks Briefing 'The Future of Passwords and the Passwordless Evolution' with Lunch.	\$70.00 approx	Director Delegate Relations FOCUS NETWORKS	No.	Yes, this forum will include CDO's from AGL, Telstra and other tech leading organisations and the conversation about Passwords and the future is relevant to the offer recipients role in Digital Delivery.	a) Accepted. b) Retained.
25/02/2025	Chief Digital Officer Enterprise Transformation	Complimentary lunch days 1 & 2	Estimated \$40.00 AUD (\$80 total for 2 days)	Enterprise Account Executive Salesforce	Yes.	Yes - Potentially customer relationship management tool enhancement and potential efficiency improvements with automation and data management opportunities.	a) Accepted. b) Retained.

	Offered to: Position Description Division	Description of the gift, benefit or hospitality	Estimated or actual value	Offered by: Position Description Organisation Name	Is person or organisation making the offer a business associate of the TAC?	Is there a legitimate business benefit to the organisation, public sector or State for accepting the offer, i.e. does it meet the following: a) it was offered during the course of the individual's official duties; and b) it relates to the individual's official responsibilities; and c) it has a benefit to the organisation, public sector or State	Decision regarding the offer: a) declined or accepted b) ownership was retained, transferred to organisation's ownership or returned to offeror
20/02/2025	Executive General Manager - Enterprise Transformation Enterprise Transformation	UiPath Exec roundtable and lunch at Vue De Monde	\$120.00 approx	Customer Success Manager Blackbook Al	Yes.	No not in this instance.	a) Declined. b) Returned.
25/02/2025	Executive General Manager - Enterprise Transformation Enterprise Transformation	If omnumentary lunch for 2 days	Estimated \$40.00 (\$80 for both days)	Enterprise Account Executive Salesforce	Yes.	Yes - Potentially customer relationship management tool enhancement and potential efficiency improvements with automation and data management opportunities.	a) Accepted. b) Retained.
12/03/2025	Executive General Manager - Finance & Governance (Acting) Finance & Governance	Guest on the table of VFMC for the Asia Pacific Financial Innovation Symposium.	\$300.00	Head of Client Services Victorian Fund Management Corporation	Yes.	Attending the symposium will provide the TAC with contemporary insights into local and global financial trends, challenges and opportunities relevant to its significant investment assets. Keynote speakers include the Victorian Treasurer and leaders from public and private sectors.	a) Accepted. b) Retained.
17/03/2025	Director - Finance & Procurement Finance & Governance	Guest on the table of VFMC for the Asia Pacific Financial Innovation Symposium.	\$300.00	Head of Client Services Victorian Fund Management Corporation	Yes.	Attending the symposium will provide the TAC with contemporary insights into local and global financial trends, challenges and opportunities relevant to its significant investment assets. Keynote speakers include the Victorian Treasurer and leaders from public and private sectors.	a) Accepted. b) Retained.
27/02/2025	Chief Executive Officer Office of the CEO	Improving Sleep in order to improve pain presentation (Morning or Evening) The Florey Institute: Ian Potter Auditorium Wednesday, 12 March 2025 Light Refreshments & Lunch/Dinner	\$50 approx.	Professor Brain and Spine	Yes.	Yes, there is a legitimate business benefit to the TAC in accepting this offer. The offer was declined due to availability.	a) Declined. b) Returned.
6/03/2025	Chief Executive Officer Office of the CEO	Invitation to attend the Melbourne Avalon Airport Chalet for the Australian International Airshow.	\$200 approx	Executive Assistant to Ari Suss Linfox	No.	No, there is no legitimate business benefit to the TAC accepting this offer. Accordingly, the offer to attend was declined.	a) Declined. b) Returned.
5/03/2025	Chief Executive Officer Office of the CEO	Invitation to join the Geelong Advertiser's Future Geelong event to explore its impact on infrastructure, technology, and willbeing, with keynot speaker Bri Williams sharing insights on human-centered connectivity.	\$80 approx	General Manager NewsCorp Australia	Yes.	Yes, there is a legitimate business benefit to the TAC accepting this offer. Attendance at this event would be in an official capacity as Victorian Government Agency Executive. It would also provide an opportunity to build relationships and share knowledge with other Victorian Government and Business Executives in attendance. The offer to attend was declined due to availability.	a) Declined. b) Returned.
27/02/2025	Chief Executive Officer Office of the CEO	Jade Crystal Eye Glasses	\$80 approx	Project Coordinator - Enterprise Transformation TAC	Yes.	No, there is not a legitimate business benefit to the TAC in accepting this offer. Accordingly, the gift was returned.	a) Declined. b) Returned.
17/02/2025	Chief Executive Officer Office of the CEO	Road Safety Management Leadership Program Networking Dinner Thursday, 27 March at 7pm RACV City Club Level 2, Bayside Room 501 Bourke Street, Melbourne	\$100 approx.	Director Monash University Accident Research Centre	Yes.	Yes, there is a legitimate business benefit to the TAC accepting this offer. Attendance at this event would be in an official capacity as Victorian Government Agency Executive. It would also provide an opportunity to build relationships and share knowledge with other Victorian Government and Business Executives in attendance. The offer to attend was declined due to availability.	a) Declined. b) Returned.
14/02/2025	Chief Executive Officer Office of the CEO	Invitation to attend the State & Big Bash Awards 2024/25.	\$150 approx.	Cricket Victoria Chair Cricket Victoria	Yes.	Yes, there is a legitimate business benefit to the TAC accepting this offer. Attendance at this event would be in an official capacity as Victorian Government Agency Executive. It would also provide an opportunity to build relationships and share knowledge with other Victorian Government and Business Executives in attendance. The offer to attend was declined due to availability.	a) Declined. b) Returned.
3/03/2025	Chief Executive Officer Office of the CEO	2 x tickets to the Geelong Arts Centre's Pre-Show Event and Performance of The Dictionary of Lost Words.	\$250 approx. (2 x Tickets + Food/Drinks)	Geelong Arts Centre	Yes.	No, there is not a legitimate business benefit to the TAC accepting the offer. Accordingly, the offer was declined.	a) Declined. b) Returned.
19/03/2025	Director - Finance & Procurement Finance & Governance	Guest at the Finance Transformation Summit.	\$1,995 + GST	Delegate Acquisition Team Leader Forefront Events	No.	Attending the summit will provide the TAC with contemporary insights into financial transformation trends, challenges and opportunities.	a) Declined. b) Returned.
14/03/2025	Executive General Manager - Community Community	Civic Reception in honour of the Bendigo Spirit 2024/2025 Cygnett WNBL Champions at 12.30pm at Bendigo Town Hall.	<\$50	Mayor City of Greater Bendigo	Yes.	No.	a) Declined. b) Returned.
21/03/2025	Executive General Manager - Community Community	Invitation to attend Future Geelong VIP event to explore the impact on infrastructure, technology and wellbeing with keynote speaker Bri Williams, Behavioural Strategist.	<\$50	General Manager Geelong NewsCorp	Yes.	No.	a) Declined. b) Returned.
31/03/2025	Executive General Manager - Enterprise Transformation Enterprise Transformation	IT Leadership Roundtable - Modernisation & Cloud Migration & Lunch at Vue De Monde.	\$250.00 approx	Executive Programs Engagement ADAPT	No.	Nil.	a) Declined. b) Returned.
31/03/2025	Executive General Manager - Enterprise Transformation Enterprise Transformation	Partner and Associate Appreciation Drinks.	\$120.00 approx	Chief Tech Officer & Managing Director Equal Experts	No.	No, only networking event.	a) Declined. b) Returned.
1/04/2025	Executive General Manager - Community Community	Invitation extended to attend a dinner hosted by MinterEllison for Women in Government at 6-9pm at MinterEllison offices in Melbourne. Topic is "Leading the Future: Women at the Intersection of AI and Public Policy". Dinner is hosted by a Partner at ME. There will be a discussion panel exploring issues such as 'how female leaders are influencing AI policy and legislation' and 'balancing innovation and privacy and security in government AI.	\$60.00	Marketing & Events Consultant MinterEllison	Yes.	Yes – topic relevant to current portfolio and understanding of AI in the public policy space. Also will touch on privacy elements which is current day considerations for the TAC.	a) Accepted. b) Retained.

				2024/23			
Date offered	Offered to: Position Description Division	Description of the gift, benefit or hospitality	Estimated or actual value	Offered by: Position Description Organisation Name	Is person or organisation making the offer a business associate of the TAC?	Is there a legitimate business benefit to the organisation, public sector or State for accepting the offer, i.e. does it meet the following: a) it was offered during the course of the individual's official duties; and b) it relates to the individual's official responsibilities; and c) it has a benefit to the organisation, public sector or State	Decision regarding the offer: a) declined or accepted b) ownership was retained, transferred to organisation's ownership or returned to offeror
1/04/2025	Manager - Operations - Customer Service Clients	A pen and two wine glasses - no brand details evidenced.	\$50 - \$60	Geelong MG Club	No.	Yes, opportunity to engage with the Geelong community and promote road safety within the region.	a) Accepted. b) Retained.
17/04/2025	Marketing Campaign Manager Community	2 x Medallion Club tickets for Saturday, 26th April – St Kilda vs Brisbane Lions at Marvel Stadium.	\$110 - \$150	Account Manager OMD	Yes.	None.	a) Declined. b) Returned.
24/02/2025	Chief Data Analytics Officer Performance, Risk & Strategy	Databricks Roundtable Executive Breakfast Thursday, 10 April 2025 Sofitel Hotel, Level 35, 25 Collins St, Melbourne	\$100.00	Associate Director – Data & AI Fujitsu Australia Limited	Yes.	Yes. As the Chief Data Analytics Officer of the Performance Risk & Strategy Division, there is a considerable benefit to the TAC in accepting the offer. Chris Benson and Matt Hobson will be hosting the collaborative session with no set agenda. I will prepare any Voice of the Customer talking points as below: - How is TAC using Databricks to leverage their data to drive business simplification and modernisation - What has Fujitsu delivered as a Partner - What has this enabled at TAC? The Breakfast will enable me to: - Network with Melbourne's key data decision makers and make new contacts and reconnect with peers - Ability to join discussion groups, roundtable and panel discussions.	a) Accepted. b) Retained.
7/04/2025	Chief Executive Officer Office of the CEO	An Elite Gathering of Insurance Industry Leaders Thursday, 15 May Executive Lunch: 12:00 – 4:00pm at Bennelong Symphony Leadership Session: 4:00 – 6:00pm	\$200.00	Managing Director Guidewire Software	No.	Yes, there is a legitimate business benefit to the TAC in accepting this offer. The offer to attend was declined due to availability.	a) Declined. b) Returned.
3/04/2025	Campaign Manager Community	Invitation received on behalf of Australian Traffic Network to join a helicopter flight departing from Essendon Airport at 8am on Wednesday 16th April 2025.	\$500.00	Account Director OMD	Yes.	No.	a) Declined. b) Returned.
24/04/2025	Finance Manager Finance & Governance	Complimentary invite to the Insurance Investment & FICC Forums, through association with VFMC.	\$400.00	Operations Director Investment Innovation Institute	Yes.	Yes – benefit as many other state insurers attend and therefore is a great opportunity to connect with the other schemes. It also provides relevant professional development in my role as TAC's Finance Manager.	a) Accepted. b) Retained.
30/04/2025	Executive General Manager - Clients Clients	Insurance Industry CXO Dinner on 28 July 2025.	\$150.00	Industry General Manager - Insurance DXC Technology Australia	Yes.	Opportunity to deep dive into a Peer organisation (and connect with other peer organisations), enabled by own technology and digital experience platforms. However, this invitation is not being accepted.	a) Declined. b) Returned.
29/04/2025	Executive General Manager - Community Community	Invitation extended due to professional relationship with Greenhill to attend drinks and networking hosted by MinterEllison and Greenhill at 6-10pm at Nick and Nora's in Melbourne CBD.	\$50.00	Managing Director Greenhill	Yes.	No – this event is a networking event only and there is no business benefit for the TAC.	a) Declined. b) Returned.
6/05/2025	Executive General Manager - Enterprise Transformation Enterprise Transformation	ClOs at Workday Leaders Forum with light lunch.	\$45.00	Senior Manager, Executive Programs Engagement Adapt	No.	No, only networking event.	a) Declined. b) Returned.
22/05/2025	Executive General Manager - Finance & Governance (Acting) Finance & Governance	Gartner round table event for CFOs/CEOs striving to realize value from Al investments.	\$0.00	Senior Manager Gartner	Yes.	AI Leadership Round Table supports TAC's business uplift by exploring AI literacy, ensuring AI initiatives align with business governance goals and realisation of value, and improving decision-making. It will help to see what is being used in the current market.	a) Accepted. b) Retained.
14/05/2025	Chief Data Analytics Officer Performance, Risk & Strategy	Managing Risk and Governance Forum Date: Wednesday 25 June Location: Alto Event Space, Top Floor, Melbourne GPO Building Cnr Elizabeth + Little Bourke Streets, VIC 3000 Arrival time: 12pm Conclusion: 3pm	\$100.00	Senior Commercial Business Connector Carlton IN Business	No.	Yes. As the Chief Data Analytics Officer of the Performance Risk & Strategy Division, there is a considerable benefit to the TAC in accepting the offer. The Forum will: 1. As TAC develops its maturity in Al it is critical that we keep a firm focus on Al governance, focusing on ethical frameworks, regulatory compliance and risk management. 2. Equip TAC members with the knowledge and tools to shape responsible Al practices.	a) Accepted. b) Retained.
30/05/2025	Active Support Coordinator Clients	A spa night essentials kit including an eye mask, body butter and body scrub, himalayan bath salts.	\$50.00	TAC Clients	No.	Yes. An explanation of TAC's GB&H policy was given to the offeror however the gift was accepted so as to not cause any offence.	a) Accepted. b) Retained.
28/05/2025	Stakeholder Manager - Community Engagement Community	Offer of a ticket to the RISING Festival Jun 4-15.	\$100.00	National Partnerships Manager Aeroplane Agency	Yes.	No. The RISING Festival were not successful in the 2024 TAC Sponsorship Program, therefore this offer is not acceptable to accept.	a) Declined. b) Returned.
2/06/2025	Stakeholder Manager - Community Engagement Community	Invitation to attend the 2025 Caravan Industry Victoria Hall of Fame & Industry Awards.	\$150.00	Membership & Partnership Manager Caravan Industry Victoria	No.	No.	a) Declined. b) Returned.
3/06/2025	General Manager - Transformation Engagement Enterprise Transformation	2025 ENGIE Tour De France Lunch at RACV Club, Melbourne.	\$145.00	Enterprise Client Program Leader GHD	Yes.	No, only networking event.	a) Declined. b) Returned.

Date offered	Offered to: Position Description Division	Description of the gift, benefit or hospitality	Estimated or actual value	Offered by: Position Description Organisation Name	organisation making the offer a business associate	State for accepting the offer, i.e. does it meet the following: a) it was offered during the course of the individual's official duties; and b) it relates to the individual's official responsibilities; and	Decision regarding the offer: a) declined or accepted b) ownership was retained, transferred to organisation's ownership or returned to offeror
3/06/2025	Chief Digital Officer Enterprise Transformation	2025 ENGIE Tour De France Lunch at RACV Club, Melbourne	\$145.00	Enterprise Client Program Leader GHD	Yes.	No, only networking event.	a) Declined. b) Returned.
20/06/2025	Executive General Manager - Clients Clients	Worksafe Victoria 2025 Recognition of Excellence Awards Presentation & Dinner.	\$120.00	Agent Relationship Manager, Agent Performance & Relationships Division, Return to Work Victoria WorkSafe Victoria	Yes.	Business benefit is strengthening the partnership with WorkSafe Victoria and contributing to high quality case management for Victorians injured at work – indirectly supporting high quality case management for Victorians injured on the roads while at work.	a) Accepted. b) Retained.
16/06/2025	Executive General Manager - Community Community	Invitation to a private and intimate roundtable at Agentforce World Tour on 25 June at MCEC from 11.40am – 1.30pm. Discussions on 'Marketing in the age of agentic Al' with Jonathan Goh, Head of Marketing Technology and Orchestration at Medibank to share his insights on transforming Medibank's marketing through an Al driven strategy.	\$50.00	Account Director, Victorian Public Sector Salesforce	INO	Declining offer to attend. Not in current remit and don't think it will be of critical value to privacy function.	a) Declined. b) Returned.
20/06/2025	I -	Australian Physiotherapy Association Victorian Branch Presentation – Bridging the Gap in Falls Prevention Date of the event is Friday 25 July 2025.	\$50.00	Victorian Branch President Australian Physiotherapy Association	1	An overview of the latest evidence and guidelines on falls prevention in Australia will be provided. There will be an emphasis on the critical role of exercise in reducing fall risk, examine the challenges of implementing this evidence into practice, and explore how physiotherapists can help bridge the gap between research and real-world application to improve falls prevention outcomes.	a) Accepted. b) Retained.
19/06/2025	, ,	Offer to attend a Cricket Victoria Partners Networking Lounge at the Collingwood v Brisbane Game in August.	\$395.00	Partnerships Specialist Cricket Victoria	Yes.	No.	a) Declined. b) Returned.
20/06/2025	Provider Specialist Clients	Ticket to attend the Australian Physiotherapy Association (APA) Vic Branch breakfast on 25 July 2025.	\$85.00	APA Vic Branch President APA	Yes.	The TAC sponsors this event and as part of the sponsorship, there is a table where TAC can give out merchandise, display a banner and be available to speak with attendees. I am responsible for setting up that table and attending. The sponsorship does include 2 registrations which will be allocated to other non-invited TAC staff.	a) Accepted. b) Retained.